

5.6 ENVIRONMENTAL POLICY

The overall evolution of the markets and the growing necessity to respect the environment has led Lechler to focus particular attention and awareness on environmental protection issues in its management processes.

This commitment has seen it voluntarily adopt the processes outlined in the **UNI EN ISO 14001:2004**, to ensure that the company is equipped with an Environmental Management System that complies with this standard in full respect of the Integrated Quality and Safety System and **Model 231**, implemented in accordance with **Leg. Decree 231-2001** and with **Responsible Care Program**.

Lechler therefore wishes to express its commitment to respecting current and future environmental legislation and regulations, pertaining to the prevention of pollution and the ongoing improvement of its performances with regards to these problems.

As such, this Policy represents the Management's commitment to the environment and is binding for all company employees.

This commitment to respecting the environment entails:

- Keeps the Volatile Organic Compound (VOC) value under the limits foreseen by European Community regulations, and moreover, in compliance with the defined company target.
- Preventing pollution and minimizing environmental risks with regards to the company's activities and products, carrying out preventive assessments and constantly monitoring critical parameters.
- The continuous improvement of performances based on concrete and empirical data.
- Periodic and systematic information, training and updating activities for all employees to promote environmental responsibility and awareness.
- Maximum communication and transparency with the local community and clients to raise their awareness of environmental issues and gain and consolidate their loyalty with regards to the company's activities and products.
- Minimizing, where possible, the consumption of electricity, water and combustible fuels.
- Reducing the amount of rubbish generated and recycling where possible.
- Ensuring that this environmental policy and its relative integrated management system are understood, implemented and maintained at all levels of the company.
- Ensuring that this document can be accessed by the public, external entities and anybody else that is interested.
- The Management defines the measurable indicators establishing, in this way, the environmental objectives and goals to be supplemented by the administration of the plant and the company development programmes.

With regard to these indicators and goals, the Management pledges to:

- Assess their suitability during the Management review process and during monitoring activities relating to the application of the environmental management system.
- Update all personnel on the progress of these indicators in order to foster additional improvement and involvement measures.

| REVIEW | DATE | PRODUCED BY | APPROVED BY |
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